



Anita Hayne – Coach & Coach Supervisor profile

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Anita has many years of coaching experience working with clients at all levels in organisations, in both the private, public and charity sectors, including specialist coaching in the Neurodivergent field, which she has worked in for the last 10 years.

Anita's coaching and supervision approach is a balance of support and challenge using a mixture of tools including clean language and emergent knowledge to enable self-development and personal growth. Her coaching started as a L&D professional in a multinational and developed in senior HR roles including being a designated coach on an international management programme. As an independent coach, consultant & coach supervisor for the last 21yrs she has coached on management programmes, delivered group supervision, completed numerous coaching and supervision assignments at all levels in organisations (board to junior levels) and mentored individuals. She also provides pro-bono coaching to worldwide managers for an international charity. Coaching & supervision is delivered either face to face, in groups/teams or virtually.

As a coach supervisor she provides supervision to both internal and external coaches in 1-1 & groups.

Anita has voluntary experience in the education and youth field and as a school governor for 10 years, 5 of those as Chair of Governors. She is a previous Chair of the West of England Branch of the CIPD after holding various roles on the Branch committee. Anita is currently a Charity Trustee with local community charity.

Qualifications, Courses & Memberships

- Chartered Fellow CIPD
- Accredited Professional Executive Coach – Association for Coaching
- Master's Certificate in Coaching and Mentoring
- Community of Learning Practise & Innovation 06 in Systemic Organisational Constellations
- ILM level 7 Certificate for Coaching Supervisors
- Qualified Supervisor Member of Association of Coaching Supervisors
- Strengthscope practitioner
- CMI Level 5 Award in Management Coaching & Mentoring
- Post Grad Diploma Personnel & Training
- Various Clean Language courses including, core skills, emergent knowledge, clean for teams & systemic modelling.